

**NOTICE OF VACANCY IN THE POSITION OF
SUPERINTENDENT OF EDUCATION
PELL CITY SCHOOLS**

Job Title: Superintendent

Job Description: Superintendent of the Pell City Board of Education with the duties set forth for superintendents in the Code of Alabama Code §16-12-1 et seq. and by the school board.

Required qualifications:

Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant also must hold at least a master's degree from a recognized four-year college or university. A doctorate is preferred. Qualified candidates must also demonstrate a proven track record of leadership. Superintendent experience is preferred.

Additional information:

The salary is \$175,000 and is negotiable based on experience and proven track record.

Application information:

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system at:

<https://www.applitrack.com/alabamaschoolboards/onlineapp/JobPostings/view.asp?FromAdmin=true&AppliTrackJobId=305>

If this is your first time applying for an AASB-led search via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all the finalists. State law requires that these interviews be public.

Send Transcripts to:

AASB –Pell City Search
PO Box 4980, Montgomery, AL 36103

OR

SuperintendentSearch@AlabamaSchoolBoards.org

Applications must be completed and transcripts received by June 13, 2025.

**For additional information, contact Tim Morgan
at (256) 366-5705 or tjmorgan107@gmail.com.**